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Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

January 29, 2009

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. Current Summary Reports (PDF format, 126kb).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Alberta National Energy Board Professional Institute of the Public Service of Canada (260 operational employees) 1285905	Oct 08
Ontario District School Board of Niagara Canadian Union of Public Employees (570 services and maintenance employees) 1202005	Nov 08
Toronto Transit Commission Amalgamated Transit Union (8,970 bus drivers, office, service and maintenance employees) 0377010	Oct 08
Multiprovince Canada Post Corporation Public Service Alliance of Canada (2,100 technical, administrative and support employees) 0405610	Dec 08

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	68,630	B/MED/ ARB/TENT	Sep 06–Aug 08
Canada Revenue Agency	PIPSC	10,440	MED	Oct 07
Canadian Food Inspection Agency	PIPSC/PSAC	5,490	B/TENT	Jun 07/May 08
Parks Canada	PSAC	4,320	TENT	Aug 07
National Research Council of Canada	PIPSC/RCEA	3,530	B/TENT	Mar 07/Apr 08
City of Ottawa - OC Transpo	ATU	2,300	WS	Mar 08
Marine Atlantic	CAW Canada	780	CO	Dec 07
Private Sector				
Canadian National Railway Company	Various unions	1,920	B	Dec 08
Bell Canada (Ont. and Que.)	CEP	1,430	B	Nov/Dec 08
Hudson Bay Mining and Smelting Co., Limited (Man.)	Various unions	1,245	B	Dec 08
Greyhound Canada Transportation Group	ATU	1,050	B	Dec 08
Maritime Employers Association (Que.)	CUPE	830	B	Dec 08

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Boards of Education	ETFO/OSSTF	100,930	B	Aug 08
Government of Ontario	OPSEU/OPP	52,030	TENT	Dec 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/ SGEU	24,800	B	Mar 08
Ontario Boards of Education	CUPE	18,460	B/TENT	Aug/Dec 08
City of Montréal	Various unions	15,350	B/ARB	Dec 06
Government of Newfoundland and Labrador	NAPE	14,185	TENT	Mar 08
Regional Health Authorities of Manitoba	CUPE	11,000	TENT	Mar 08
Government of Nova Scotia	Teachers	10,500	CO	Jul 08
City of Ottawa	CUPE/CIPP	10,140	B	Dec 08
City of Edmonton	Various unions	8,400	B	Dec 08
City of Calgary	CUPE/Police	6,780	B	Jan 09
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
York University	CUPE	3,350	WS	Aug 08
Council of Academic Hospitals of Ontario	Professional Association of Internes and Residents of Ontario	3,100	B	Jun 08
Canadian Red Cross - Community Health Services (Ont.)	SEIU	3,000	TENT	Jul 08
Société de transport de Montréal	CSN	2,200	TENT	Jan 07
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Québec	Various unions	1,310	B/ARB	Dec 06
Prince Edward Island Department of Health	Nurses	1,200	ARB	Mar 08

Employer	Union	Employees	Status*	Expiry Month
Halifax Regional Municipality	CUPE/NSUPE	1,130	B	Oct 08
City of Winnipeg	Firefighters	880	ARB	Dec 07
Private Sector				
ATCO Gas (Alta.)	Natural Gas Employees' Association	1,840	B/TENT	Dec 08
Cargill Ltd. (Alta.)	UFCW	1,600	B	Dec 08
Motor Coach Industries Limited (Man.)	IAMAW	780	B	Feb 09
Lear Canada (Ont.)	CAW Canada	740	CO	Nov 08

* ARB - Arbitration
B - Bargaining
BaWS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
MaWS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
City of Toronto	CUPE	29,100	Dec 08
CBC/Radio-Canada	Various unions	8,300	Mar 09
Government of Ontario	AMAPCEO	7,000	Mar 09
Ontario Power Generation Inc.	CUPE	6,940	Mar 09
Ontario Hospital Association	OPSEU	6,540	Mar 09
Nova Scotia Association of Health Organizations	CUPE/CAW Canada	5,700	Mar 09
Liquor Control Board of Ontario	OPSEU	5,500	Mar 09
Canada Post Corporation	APOC	3,100	Mar 09
Government of Northwest Territories	PSAC	2,500	Mar 09
NAV CANADA	CAW Canada	2,300	Mar 09
National Steel Car Limited	USWA	2,170	Apr 09
No Frills Franchise Stores (Ont.)	CAW Canada	1,500	Jan 09

Employer	Union	Employees	Expiry Month
Riscon Services Limited, operating as Garda of Canada (Ont.)	Teamsters	1,200	Mar 09
St-Joseph's Health Care (Ont.)	CAW Canada	1,150	Mar 09
Cara Operations Limited (Ont.)	Teamsters	1,140	Jan 09
Prince Edward Island Department of Health	IUOE	610	Mar 09

Major Work Stoppages

Involving 500 or more employees from **January 9 to January 29, 2009**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
City of Ottawa - OC Transpo Ottawa, Ontario Amalgamated Transit Union 2,300 bus drivers, dispatchers, and maintenance employees	Scheduling and contracting out	Dec 10/2008	
York University Toronto, Ontario Canadian Union of Public Employees 3,350 professors and teaching assistants	Not available	Nov 6/2008	

Collective Agreement Expiries and Reopeners

The calendars of expiries and reopeners for 2009, covering 500 or more employees, are now available on the Web site at Calendars of Expiries and Reopeners.

Coming in the Next Issue

- Wage Settlements— **December, 4th Quarter,** and **Year 2008** Analysis and Wage Data Tables
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to http://www.hrsdc.gc.ca/eng/labour/labour_relations/info_analysis/index.shtml or contact

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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I would like to ADD MY NAME to the mailing list.

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